

New Directions in Leadership Research



18th - 20th of June 2014

Erasmus Centre for Leadership Studies

Rotterdam School of Management, Erasmus University

Program Schedule

Wednesday 18th of June

16:00-18:00 **Welcome Drink** in Graden of Bilderberg Parkhotel

Thursday 19th of June

9:00-9:15 **Bus** from Bilderberg Parkhotel to Conference Venue

9:15-9:30 **Coffee**

9:30-9:45 **Welcome Words** by Daan van Knippenberg

Morning Session I - Leadership and Fairness

9:45-10:15 **Russ Johnson** WHAT ABOUT THE LEADER, EH? CONSEQUENCES OF EXHIBITING FAIRNESS AND LEADER BEHAVIORS FOR ACTORS

10:15-10:45 **Brent Scott** DOES VARIABILITY IN FAIRNESS MATTER BEYOND THE MEAN? AN UNCERTAINTY MANAGEMENT APPROACH TO JUSTICE VARIABILITY

10:45-11:15 **Coffee Break**

Morning Session II - Abusive Leadership

10:45-11:15 **Huiwen Lian** WHEN DO SUPERVISORS LASH OUT AT POOR PERFORMERS? THE ROLE OF SELF-CONTROL

11:15-11:45 **John Schaubroeck** THE SOCIAL CONTEXT BY ABUSIVE SUPERVISION

12:00-14:00 **Lunch** at Novotel

Afternoon Session I - Leadership, Meaningfulness and Authenticity

14:00-14:30	Hannes Leroy	BEING ONESELF OR PRESENTING ONESELF: AUTHENTICITY, SELF-PRESENTATION, BEHAVIORAL INTEGRITY, AND TRUST
14:30-15:00	Drew Carton	SHOOTING FOR THE MOON: MEANINGFULNESS, MANAGEABILITY, AND GOAL COUPLING AT NASA, 1958 – 1969
15:00-15:30	Dan Cable	BEING YOUR BEST SELF MORE OFTEN

15:30-15:45 **Coffee Break**

Afternoon Session II - Leadership, Minority and Gender

15:45-16:15	Ashleigh Rosette	RACIAL ACKNOWLEDGEMENT BY LEADERS IN THE WORKPLACE
16:15-16:45	Chen Guoli	FEMALE BOARD REPRESENTATION AND CORPORATE MERGERS AND ACQUISITIONS ACTIVITY
16:45-17:15	Ena Inesi	WHEN ACCOMPLISHMENTS COME BACK TO HAUNT YOU: THE NEGATIVE EFFECT OF COMPETENCE SIGNALS ON WOMEN'S PERFORMANCE EVALUATIONS

17:30-18:00 **Drink** at Terrace of Café Tom Tom
18:00-18:45 **Boat ride** over River Maas
18:45-21:30 **Dinner** at Restaurant Allure
21:30-21:45 **Bus** to Bilderberg Parkhotel

Friday 20th of June

9:00-9:15 **Bus** from Bilderberg Parkhotel to Conference Venue
9:15-9:30 **Coffee**

Morning Session I - Leadership and Emotions

9:30-10:00	Roderick Swaab	WHEN BRINGING NEGOTIATORS FACE-TO-FACE BACKFIRES: IMPLICATIONS FOR THIRD PARTY DISPUTE RESOLUTION
10:00-10:30	Peter Edelman	EMOTIONS AND LEADERSHIP

10:30-11:00 **Coffee Break**

Morning Session II - Leadership in Diverse Teams

11:00-11:30	Dave Harrison	STRUCTURE AND CONFLICT IN LEADING TEAMS: (RE-)ALIGNMENTS OF FAULTLINES WITH POSITIVE AND NEGATIVE NETWORK TIES
11:30-12:00	Andrew Knight	WHO DEFERS TO WHOM AND WHY? IMPLICATIONS OF DEMOGRAPHIC DIFFERENCES AND DYADIC DEFERENCE FOR TEAM EFFECTIVENESS
12:00-12:30	Eric Kearney	THE LEADERSHIP OF DIVERSE TEAMS: STRIKING A BALANCE BETWEEN COMPLEMENTARY FORCES

12:30-14:30 **Lunch** at Novotel

Afternoon Session I - Leadership and Teams

14:30-15:00	David Rast III	LEADERS BRIDGING THE DIVIDE: DEVELOPING AND VALIDATING A MEASURE OF INTERGROUP RELATIONAL IDENTITY
15:00-15:30	Steve Kozlowski	THE EMERGENCE AND DYNAMICS OF TEAM PROCESSES: IMPLICATIONS FOR LEADERSHIP
15:30-16:00	Brad Kirkman	TOWARD A NEW THEORETICAL MODEL OF TEAM LEADERSHIP

15:45-16:15 **Coffee Break**

Afternoon Session II – *Topic and Form to be Determined*

16:30-18:00

18:00-18:15	Bus to Bilderberg Parkhotel
18:15-18:45	Freshen up at Bilderberg Parkhotel and Hotel Emma
18:45-18:55	Walk to Restaurant Venue
18:55-21:30	Dinner at Z&M Restaurant
21:30:21:40	Walk to Bilderberg Parkhotel

Saturday 21st of June and Sunday 22nd of June

00:00- **Departure of Participants**