Philanthropy Consultant
European philanthropy knowledge and learning centre

The Erasmus Centre for Strategic Philanthropy (ECSP) was founded to contribute to the performance and effectiveness of the philanthropic sector. We aspire to be a preeminent knowledge and learning centre that supports, stimulates and challenges European (non-grantseeking) foundations and their partners in realizing their full potential for societal benefit.

ECSP offers capacity-building services to established and beginning foundations and their main stakeholders, in the areas of Research, Training & Education and Advisory Services. We initiate boundary-crossing research projects, develop competence-oriented learning programmes, and provide complementary consulting services upon request. We value the development of a vital philanthropy knowledge sharing and learning ecosystem for practitioners and academics, and we contribute to that goal with Networking Events.

ECSP was established by two faculties of the Erasmus University, the Erasmus School of Economics and Rotterdam School of Management, and a Dutch family foundation. We are an independent centre and can work with all international academics that share our interest in developing and sharing relevant knowledge about the potential and effectiveness of foundations (family, independent and corporate foundations) and the broader philanthropic sector. Our role is to initiate and facilitate a mutually enriching learning dialogue between philanthropy practitioners and academics.

We are a small dedicated ECSP team that draws on a flexible and growing network of international partners, both academic and otherwise, to help us execute our ambitious programme. The Philanthropy Consultant will play a key role in building our presence as a provider of Advisory Services to the European philanthropic sector. Our capacity building services focus on the improvement of the performance of foundations and other philanthropic organizations and may cover a broad range of subjects, e.g. governance,
strategy, impact, scaling up, organizational health, partnerships, risk management, fundraising, asset management, etc.

Profile
You will work directly with the Executive Director in acquiring, shaping and executing consulting assignments, designing and delivering (executive) training programs, and developing resource materials for philanthropic organisations. In addition, we may ask you to lead or contribute to projects that aim to strengthen our own role as a bridge between academics and practitioners. An example of this is the development of ‘learning labs’ for subjects such as peace philanthropy, poverty in the Netherlands, family philanthropy and systemic change. We are still an ‘early stage’ organization and are therefore looking for highly motivated individuals that are willing to participate hands-on in all our capacity-building services.

Please note that we will also welcome applications from candidates that currently work as independent consultants and trainers but are interested to associate themselves with ECSP.

Job description
- Maintaining an on-going dialogue with practitioners to identify knowledge and learning needs, and translating these into interesting consulting and training opportunities.
- Providing consulting and (executive) training services to practitioners as part of our capacity-building programme.
- Converting results of consulting assignments into useful resource materials for knowledge dissemination through training & education and general publication.
- Coaching of junior colleagues in the further development of their consulting and training skills.

Qualifications & Requirements
- Relevant master’s degree.
- Experience in the philanthropy/NGO sector or proven affinity with the goals and target groups of ECSP.
- Track record as a professional provider of consulting and training and education services; the mindset of a ‘problem solver’.
- In-depth knowledge of subjects or themes that are relevant to ECSP’s target groups will be an advantage (e.g. strategy; impact; partnerships; governance; fundraising).
- Knowledge of quantitative and qualitative research methods.
- Proven skills in communication (both writing and oral), people management and project management.
- Fluent in Dutch and English, both spoken and written.
• Computer literate: MS Office (Word, Excel and PowerPoint). MS Outlook and SPSS (or other statistical software package).
• Mindset: service-oriented, result-driven, professional, flexible, pro-active, hands-on and a team player.

**ECSP offer**
ECSP offers a challenging and interesting job opportunity, initially for 1 year, in a dynamic international environment. The solid compensation package is in line with the sector and will be based on age and experience. ECSP has a fulltime workweek of 40 hours and offers 25 vacation days a year, based on a fulltime employment agreement. The starting date is as soon as possible.

**Application procedure**
Suitable candidates can send their resume and cover letter in English to Ms. Arwen Hoogenbosch, at hoogenbosch@ese.eur.nl by 31 May at the latest. Please refer to ‘Philanthropy Consultant’ in the subject title.

For more information: www.ecsp.nl.