



Erasmus Centre for Strategic Philanthropy

STRATEGY AND IMPACT ADVISORS – JUNIOR/MEDIOR

Centre for strategic philanthropy and systemic change

40 hours a week; Rotterdam-based

The Erasmus Centre for Strategic Philanthropy (ECSP) was founded to enhance the performance and effectiveness of the philanthropic sector. We aspire to be a preeminent knowledge and learning centre that supports, stimulates and challenges (non-grantseeking) foundations and their partners in realizing their full potential for societal benefit.

ECSP is embarking on an exciting new phase, with an increased focus on strategic philanthropy and systemic change. To us, these themes relate to the dual challenge of structuring and managing versatile and truly performance-oriented (impact-driven) philanthropic organizations, and contributing effectively and efficiently to the resolution of complex societal issues.

ECSP offers capacity-building services to established and beginning (family, independent and corporate) foundations and their main stakeholders in three areas: Training and Education, Advisory Services and Learning Networks and Events. We develop competence-oriented learning programmes, provide 'strategy and impact' advisory services and initiate boundary-crossing research projects.

ECSP is an independent centre, supported by a group of prominent foundations and affiliated with Erasmus University Rotterdam. We embrace the idea of a vital philanthropy knowledge sharing and learning ecosystem for practitioners, experts and academics in Europe. Therefore, ECSP continuously seeks out new partners to explore ways to collaborate and exchange knowledge, such as international membership organizations, research and knowledge institutions and consulting firms.

ECSP emphasizes its bridging role between philanthropy practitioners and academics and our activities are therefore connected to academic research and education where possible.

We enjoy working with all international academics that share our interest in developing and sharing relevant knowledge about the potential and effectiveness of foundations and the broader philanthropic sector.

We are a small and dedicated ECSP team (5-6 staff) that draws on a flexible and growing network of partners to help us execute our ambitious programme. Our Strategy and Impact Advisors will play a key role in building our presence as a provider of capacity-building services to the European philanthropic sector. These services focus on the performance improvement of foundations and other philanthropic organizations and may cover a broad range of subjects, e.g. foundation governance; strategy development; impact and theory of change; scaling up; social impact financing; organizational health; public-private partnerships; donor-grantee relations; risk management; fundraising; etc.

Profile

As a Junior or Medior Strategy and Impact Advisor you will cooperate closely with senior colleagues, including the Executive Director, in acquiring, shaping and executing consulting assignments, in designing and delivering (executive) training programs, and in developing resource materials for philanthropic organisations. In addition, you may lead or contribute to 'learning projects' that aim to strengthen our role as a bridge between different stakeholders in the field of philanthropy. For example, ECSP has recently started developing 'learning labs' for subjects such as peace philanthropy, poverty in the Netherlands and family philanthropy. These are permanent shared (virtual and physical) spaces, where foundations, their stakeholders and academics come together to share and develop knowledge and to explore how philanthropists can play an effective role in creating systemic and social change.

We are going through an entrepreneurial phase and are therefore looking for highly motivated, pro-active individuals that are willing to participate hands-on in all our activities. The position of Strategy and Impact Advisor allows for a high degree of autonomy and initiative, but also requires an understanding and appreciation for the fact that we produce our best work through a process of co-creation and unrestricted collegial feedback.

Job description

- Staying abreast of current developments in the philanthropic sector, in order to identify knowledge and learning needs and translate these into interesting consulting and training opportunities.
- Developing and providing consulting and (executive) training services to practitioners in the philanthropic sector.
- Converting results of consulting assignments into useful resource materials for knowledge dissemination, through e.g. training programs and general publications.

- Developing and implementing learning networks and events, through which ECSP facilitates knowledge development and dissemination on major societal issues.

Qualifications and Requirements

- Relevant master's degree.
- From 2 to 8 years relevant working experience, ideally also for a professional provider of consulting and training services.
- Experience in the philanthropy/NGO sector or proven affinity with the goals and target groups of ECSP.
- Knowledge of subjects or themes that are relevant to ECSP's target groups will be an advantage (e.g. foundation governance; strategy development; impact and theory of change; scaling up; social impact financing; organizational health; public-private partnerships; donor-grantee relations; risk management; fundraising).
- Knowledge of quantitative and qualitative research and evaluation methods.
- Proven skills in communication (both writing and oral) and project management.
- Fluent in Dutch and English, both spoken and written.
- State-of-the-art computer skills.
- Mindset: service-oriented, result-driven, problem solver, professional, flexible, proactive, hands-on and a team player.

ECSP offer

ECSP offers a challenging and interesting job opportunity, initially for 1 year (with the intent to continue), in a rapidly developing field of work. The office is currently located at the Erasmus University Rotterdam (Campus Woudestein). The solid compensation package is in line with the sector and will be based on age and experience. ECSP has a fulltime workweek of 40 hours and offers 25 vacation days a year, based on a fulltime employment agreement. The starting date is as soon as possible.

Application procedure

Suitable candidates can send their resume and cover letter in English to Ms. Arwen Hoogenbosch, at hoogenbosch@ese.eur.nl by 23 December 2016 at the latest. Please refer to 'Strategy and Impact Advisor' in the subject title.

For more information: www.ecsp.nl.