

Short Bio

Bart de Jong (PhD 2010, VU Amsterdam) is an Associate Professor of Organizational Behavior at Australian Catholic University. His research focuses on trust, teams, social hierarchy, virtuality, cultural diversity, leadership, start-ups, and multilevel issues, which he examines through primary (survey) studies and research syntheses (meta-analyses, reviews). His work has been published in scholarly journals such as *Academy of Management Annals*, *Academy of Management Journal (AMJ)*, *Journal of Applied Psychology (JAP)*, and *Organization Science*. He is an Associate Editor at *AMJ* and serves on the Editorial Review Board at *JAP*. In 2014, he was awarded a €250,000 early career grant (VENI) from the Dutch Research Council (NWO) to pursue his interest in trust asymmetry in teams. Bart's teaching largely focuses on research design and methods, and ranges from Bachelor to PhD level. He also teaches a PhD course on "Advanced Topics in OB" at Erasmus University Rotterdam, and has provided workshops on meta-analysis at various universities. Bart is an active member of the OB Division of the Academy of Management (AOM) Annual Meeting, and has been (and continues to be) involved in multiple committees, professional development workshops, and symposia. In addition to his AOM membership, he is also an associate member of the Deakin Lab for the Meta-Analysis of Research (DeLMAR) and a member of the Society of Organisational Behaviour in Australia (SOBA).

Selected recent publications:

- Knight, A., Greer, L. L., & De Jong, B. A. (In Press). Start-Up Teams: A Multidimensional Conceptualization, Integrative Review of Past Research, and Future Research Agenda. *Academy of Management Annals*. DOI: <https://doi.org/10.5465/annals.2018.0061>.
- Greer, L. L., De Jong, B. A., Schouten, M. E., & Dannals, J. E. (2018). Why and When Hierarchy Impacts Team Effectiveness: A Meta-Analytic Integration. *Journal of Applied Psychology*, 103(6), 591-613. DOI: <http://dx.doi.org/10.1037/apl0000291>.
- De Jong, B. A., Dirks, K. T., & Gillespie, N. (2016). Trust and Team Performance: A Meta-Analysis of Main Effects, Moderators, and Covariates. *Journal of Applied Psychology*, 101(8), 1134-1150. DOI: <http://dx.doi.org/10.1037/apl0000110>.
- De Jong, B. A., Bijlsma-Frankema, K. M., & Cardinal, L. B. (2014). Stronger Than the Sum of Its Parts? The Performance Implications of Peer Control Combinations in Teams. *Organization Science*, 25(6), 1703-1721. DOI: <https://doi.org/10.1287/orsc.2014.0926>.