



**Robotization and Work**

47% of our jobs can be taken over by robots or ict.... (Frey & Osborne, 2014)

**WRR (2015):**

- › Loss of jobs << 47%
- › Much more jobs change
- › Human Robot Collaboration

**SER (2016):**

- › Dichotomy in society
- › New skills and learning

**Human Robot Collaboration in Manufacturing**

Productivity	Flexibility
High	Low
Low	High

Number of variants

Automatic assembly

Collaborative assembly

Manual assembly

Batch size

## Needs for Human-Robot Collaboration

- Capacities are complementary:
  - robots for high force, speed, high precision, minimize error
  - humans for flexibility in high variation or uncertainty
- Complex operations: much simultaneous activities too complicated to automated, too complex for humans to perform ('need for third hand')
- Robot to perform the task; human to guide or learn the robot, to monitor and to act in case of error

## EFFECTS ON WORK LOAD

Effects on work load are highly variable

- physical load
- cognitive load
- job satisfaction

hard facts are lacking (still)



Advanced Endoscopy



**TKI DIALOG CALL FOR RESEARCH (deadline June 1)**

**4. Human Capital Agenda**

Robotica is niet meer weg te denken van de logistieke werkvloer. **Automatic Guided Vehicles** kunnen worden ingezet in magazijnen - samen met medewerkers of volledig autonoom. **Flexibele robots** worden ingezet in interne logistieke processen zoals order-picking, sorteren, verpakken en palletisering. Naast **bedrijfsimpact** heeft de inzet van robots ook impact op het **functioneren van de logistiek medewerker** en moeten wellicht **andere vaardigheden** aangeleerd worden voor het efficiënt uitvoeren van de processen in samenwerking met robots. Er is behoefte aan **praktische experimenten** die de inzetbaarheid en implicaties van robotica op de werkvloer voor de operatie en haar medewerkers onderzoekt."

<https://www.dinalog.nl/wp-content/uploads/2017/03/TKI-2017-call-for-proposals-FINAL-VERSION-27-02-2017.pdf>

**Flexible or Collaborative Robot**



- What are realistic and cost-effective levels of human-robot collaboration?
- How to organize the work optimally to benefit from humans and robots?  
*Is there an alternative for the approach to automate as much as possible and minimize the amount of human interaction?*
- What hard and soft skills are needed and how should people be trained?



**Automated Guided Vehicles**



**Robotic Mobile Fulfillment Stations (Amazon Robotics)**



Different control and picking strategies:  
 AGV follows the picker automatically or  
 AGV goes to pick location and wait for (De  
 Koster et al. 2017)

**Pick Support AGVs (Locus Robotics)**



- What is the optimal strategy dependent on lay out, storage and order profile in order to achieve best performance and working conditions (job satisfaction, motivation, fatigue, safety)

**Wearable Robots or Exoskeletons**



**Hyundai**



**Cyberdyne**



**Panasonic**



**Noonie**



**Lockheed Martin**



**RoboMate**



Exoskeleton is

- wearable structure
- enhance the power of a person
- human is in charge

Exoskeletons may help us where:

- human flexibility is required
- human lack mechanical power
- mobility is required
- ‘standard ergonomics’ does not work



## Exoskeletons: state-of-the art



Laevo

Passive systems

- light-weight, relatively cheap and simple in its use
- commercially available and entering the market
- effective in static trunk bending,
- limited in its application and support

Bosch et al. Applied Ergonomics 54 (2016) 212-217



RoboMate

Active Exoskeletons

- relatively heavy, bulky, not simple to use
- further away from market application
- potentially high adaptability and more powerful

De Looze et al. Ergonomics 5, 2016, 671–681